

# AMY GRIFFIN, MA

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## EVALUATION EXPERTISE AND SERVICES

- Evaluation Development, Design, and Implementation
- Evaluation Training
- Evaluation Capacity Building
- Facilitation
- Strategic Planning
- Survey development and administration
- Key informant interviewing and focus group facilitation
- Quantitative data analysis
- Qualitative data analysis
- Grant writing

## WORK EXPERIENCE

### **Director, Health Evaluation Initiatives (2019 to Present)**

### **Senior Evaluation Consultant (2013 - 2019)**

### **Evaluation Consultant (2006 - 2013)**

*The Consultation Center, Inc., Yale University School of Medicine, New Haven, CT*

I established and direct the *Health Evaluation Initiatives* Area at The Consultation Center where I oversee the evaluation of health and human service programs across a variety of sectors including public health, education, youth development, behavioral health, and child welfare. I am also part of an evaluation capacity building initiative where we provide targeted evaluation coaching and technical assistance to nonprofits and other organizations using a two-year training and consultation model.

### **Research Consultant (2005)**

*Department of University Outreach and Engagement, Michigan State University, East Lansing, MI*

Research Topic: The impact of internship experiences on the desire to work in urban education.

- Developed and tested surveys
- Developed databases to support data collection and analysis
- Analyzed quantitative (chi square and means testing) and qualitative data
- Prepared and submitted a report for the Board of Directors

### **Evaluation Consultant (2002-2004)**

*Bridges to the Future Initiative*, a countywide, multi-agency youth development collaborative in Genesee County, MI that serves approximately 15,000 adolescents.

- Created a theory of change and an evaluation plan for the Initiative
- Created and tested evaluation instruments for youth, staff, and community participants
- Supervised multi-site data collection
- Trained staff to administer surveys and code data
- Prepared and analyzed data, wrote evaluation reports, and presented study findings
- Wrote human subjects applications and renewals
- Assisted with writing grant renewals

### **Research Associate (2000-2004)**

*Department of Family and Child Ecology, Michigan State University, East Lansing, MI*

- Wrote human subjects applications and renewals
- Created and modified surveys relating to positive youth development
- Supervised multi-site data collection and managed large datasets
- Conducted statistical analyses including factor analysis, regression analysis, and chi square
- Wrote technical reports and academic entries
- Presented study findings to academic and nonacademic stakeholders

### **Research Fellow (2001)**

*The Forum for Youth Investment, Washington, DC*

- Translated youth development research into working papers for non- technical readers
- Created a theory of change, evaluation plan, and related instruments for the Forum
- Assisted with proposal reviews

### **Associate Director (1996-1999)**

*The William Donohue Group, Lansing, MI*

- Developed and tested surveys
- Organized community-wide, multi-site data collection
- Conducted trainings to facilitate data collection and data entry
- Managed large datasets, analyzed data using a variety of advanced quantitative methods
- Disseminated results in technical (academic settings) and non-technical formats
- Summarized study results for academic journals

## **TRAINING AND TEACHING EXPERIENCE**

### **Trainer (2020)**

*Connecticut Department of Public Health, Hartford, CT*

Evaluation training to health practitioners in the State through a grant opportunity from the National Association of Chronic Disease Directors.

### **Guest Lecturer (2019 – Present)**

*University of New Haven, Psychology Department, New Britain, CT*

Topics: Principles of Facilitation, Program Evaluation Design

### **Trainer (2013 – Present)**

*Yale Eval, The Consultation Center at Yale, New Haven CT*

Facilitate evaluation capacity-building trainings to selected grantees from behavioral health and other social service agencies in Philadelphia, PA over a two-year funding cycle.

Topics: Evaluation 101, Data Analytic Approaches, Communicating Your Findings, Sustainability

### **Trainer (2016)**

*Connecticut Department of Public Health, Hartford, CT*

Developed and facilitated evaluation capacity-building trainings to health program associates and epidemiologists within the Chronic Disease Area.

Topics: Evaluation 101, Data Analytic Approaches, Action Planning, Communicating Your Findings

### **Trainer (2006 - 2015)**

*The Consultation Center Inc., Prevention Training Program, New Haven, CT*

Funder: The Connecticut Department of Mental Health and Addiction Services.

Topics: Evaluation 101, Evaluation for Program Managers, Selecting Evidenced-Based Programs, Conducting Needs Assessments

**Guest Lecturer (2013)**

*Central Connecticut State University, Department of Psychological Science, New Britain, CT*

Topic: Program Evaluation Design and Data Collection

**Guest Lecturer (2011- 2013)**

*University of Connecticut, School of Social Work, West Hartford Campus, CT*

Topic: Using Novel and Archival Data to Inform Program Evaluation

**Teaching Assistant (2005)**

*Michigan State University, Department of Family and Child Ecology, East Lansing, MI*

Course: Youth Culture, an on-line, multi-site, master-level course

**Guest Lecturer (1999 - 2003)**

*Michigan State University, Department of Family and Child Ecology, East Lansing, MI*

Topics: Gender Differences in Asset Development for Adolescents, Positive Youth Development and the Younger Americans Act, Community Youth Development, Basic Statistics

**SELECTED TECHNICAL PAPERS, PUBLICATIONS, CONFERENCE PRESENTATIONS, AND BLOG POSTS**

**Griffin, A.** (November 2019). Creating a Strategic Evaluation Plan: The Blueprint for Navigating Expectations and Resources. American Evaluation Association Conference, Minneapolis, MN.

**Griffin, A.** (February 13, 2019). Post-Eval Action Plan Week: Engaging Stakeholders in Action Planning. American Evaluation Association 365 *Evaluator Blog Post*. <https://aea365.org/blog/post-eval-action-plan-week-engaging-stakeholders-in-action-planning-by-amy-griffin/>

Pratte, M.A., **Griffin, A.**, ...Kaufman, J.S. (2018). Racial/ethnic disparities in cervical cancer screening service among contractors of the Connecticut Breast and Cervical Early Detection Program. *Health Equity* 2:1, 1-7, DOI: 10.1089/heq.2017.0038.

Disler, B., George, S., Magaldi, J, & **Griffin, A.** (November 2017). Ready, set, go: Accelerating evaluation use through action plans. American Evaluation Association Conference, Washington, DC.

**Griffin, A.** and Hoffman, E. (2017). Mentoring Genomics in Primary Care Evaluation Report: Connecticut Department of Public Health Genomics Office. New Haven, CT: The Consultation Center of the Connecticut Mental Health Center: Yale University School of Medicine.

Kaufman, J.S., **Griffin, A.**, & Clark, K. (2017). The Village Collaborative Trauma Center Final Evaluation Report. New Haven, CT: The Consultation Center of the Connecticut Mental Health Center: Yale University School of Medicine.

**Griffin, A.** and Hoffman, E. (2016). Hereditary Breast and Ovarian Cancer Screening and Risk Assessment Practices: Connecticut Department of Public Health Breast and Cervical Cancer Early Detection Program Evaluation Report. New Haven, CT: The Consultation Center of the Connecticut Mental Health Center: Yale University School of Medicine.

**Griffin, A.**, Hoffman, E., & Pratte, M. (2015). The Connecticut Department of Public Health National Standards for Culturally and Linguistically Appropriate Services in Health and Health Care (CLAS Standards) Project, 2013-2015 Evaluation Report. New Haven, CT: The Consultation Center of the Connecticut Mental Health Center: Yale University School of Medicine.

**Griffin, A.**, Hoffman, E., & Pratte, M. (2015). The Connecticut Asthma Program Strategic Evaluation Plan (2015-2019): Connecticut Department of Public Health Asthma Program. New Haven, CT: The Consultation Center of the Connecticut Mental Health Center: Yale University School of Medicine.

- Tebes, J.K., Crusto, C.A., **Griffin**, A., Prince, D., & Hunter, B. (2015). Building Evaluation Capacity Initiative Summary of Progress Report. New Haven, CT: The Yale Evaluation Group at The Consultation Center, Yale School of Medicine.
- Pratte, M., **Griffin**, A., Hoffman, E., & Kaufman, J.S. (2015). Connecticut Breast and Cervical Cancer Early Detection Program Needs Assessment Report. New Haven, CT: The Consultation Center of the Connecticut Mental Health Center: Yale University School of Medicine.
- Griffin**, A., Kaufman, J.S., Negaro, S. (2014). Connecticut Cancer Partnership 2009-2013 Implementation Program Evaluation Report. New Haven, CT: The Consultation Center of the Connecticut Mental Health Center: Yale University School of Medicine.
- Roberts, Y.H., Snyder, F.J., Kaufman, J.S., Finley, M.K., **Griffin**, A; ....Crusto, CA. Children exposed to the arrest of a family member: Associations with mental health. *Journal of Child and Family Studies*, 2013, DOI: 10.1007/s10826-013-9717-2
- Snyder, F., Roberts, Y. H., Crusto, C. A., Connell, C. M., **Griffin**, A., Finley, M. K., ...Kaufman, J.S. Exposure to potentially traumatic events and the behavioral health of children enrolled in an early childhood system of care. *Journal of Traumatic Stress*, 25(6), 700-704; 2012. DOI: 10.1002/jts.21756.
- Griffin**, A. Kaufman, J.S. Tobacco Cessation Results Final Evaluation Report (2010). New Haven, CT: The Consultation Center of the Connecticut Mental Health Center: Yale University School of Medicine.
- Simpson, G., **Griffin**, A., Kaufman, J.S., & Meyers, J.C. (February 2009). Promoting Early Health and Learning: A Profile in Two Connecticut Communities. IMPACT, Connecticut Health Foundation.
- Griffin**, A., & Kaufman, J.S. (Winter 2009). Building Blocks Evaluation Highlights: Presenting Problems of Young Children with Social and Emotional Challenges. Building Blocks Newsletter Volume 2, No. 1.
- Griffin**, A., & Kaufman, J.S. (Fall 2008). Building Blocks Evaluation Highlights: Educational Issues of Young Children with Social and Emotional Challenges. Building Blocks Newsletter Volume 1, No. 4.
- Griffin**, A., & Kaufman, J.S. (2008). Final Evaluation Report for the Early Health and Learning Initiative of the Funders Collaborative. New Haven, CT: The Consultation Center, Yale University School of Medicine.
- Griffin**, A., & Kaufman, J.S. (2008). Improvement in the Child-Specific Team Process for Community Collaboratives. New Haven, CT: The Consultation Center, Yale University School of Medicine.
- Kaufman, JS, **Griffin**, A., Reynolds, JR, Agosto, N. (December 2007). PARK Project: Wrap-Around Evaluation Report. New Haven, CT: The Consultation Center of the Connecticut Mental Health Center: Yale University School of Medicine.
- Denner, J. & **Griffin**, A. (2003). The role of gender in enhancing program strategies for healthy youth development. In F. Villarruel, D. Perkins, L. Borden, & J. Keith (Eds.), *Community youth development: Program, policies, and practices*, (pp. 118-146). Thousand Oaks, CA: Sage Publications, Inc.

## EDUCATION

### **Certificate in Nonprofit Management, 2011**

Duke University

### **Doctor of Philosophy in Family and Child Ecology (All But Dissertation; 2005)**

Michigan State University

### **Master of Arts in Communication, 1997**

Michigan State University

### **Bachelor of Science in Corporate Communication, 1994**

Drexel University

## PROFESSIONAL AFFILIATIONS AND DISTINCTIONS

Invited member of the Connecticut Department of Public Health Advisory Panel for evaluation implementation for their Diabetes Prevention Program (2019 – Present)

Connecticut Public Health Association (2018- Present)  
American Evaluation Association (1998 - Present)  
The Children’s Community Programs, Inc. Board of Directors (2010 - 2013)

## **AWARDS AND HONORS**

2011 Honoring Excellence in Evaluation: Gold-Level Award for *Data Use and Dissemination*  
2011 Honoring Excellence in Evaluation: Gold-Level Award for *Evaluation Operations*